

New Trustee Board Orientation Process outline

- I. Prior to orientation, new Trustees should receive:
 - a. A welcome letter from the Chairman of the Board
 - b. A phone call from the Chairman of the Board
 - c. Electronic Board Manual
 - d. Conflict of Interest Form
 - e. Independent Trustee Form
- II. Review of Trustee Manual

Part 1

- i. Organization's History (seasoned Trustee(s) should assist)
- ii. Mission
- iii. General responsibilities of a Board
- iv. Legal rules of governing a foundation
- v. Board structure
- vi. Expectations for board service (new Trustees and TREE Fund)
- vii. Use of technology

Part 2

- viii. Committees
- ix. Role of staff
- x. TREE Fund programs
- xi. The work of our Grantees
- xii. Financials and budget review
- xiii. Conflict of Interest form