

## Relationship Between The Board and The President/CEO

Role of the Board of Trustees	Role of the President/CEO
<ul style="list-style-type: none"> <li>• Select, evaluate, and support the President/CEO</li> </ul>	<ul style="list-style-type: none"> <li>• Run the organization in line with board direction and all legal and contractual obligations</li> <li>• Keep the board educated and informed</li> </ul>
<ul style="list-style-type: none"> <li>• Formulate a clearly stated strategic plan that defines a vision consonant with the TREE Fund mission and that is regularly updated</li> <li>• Communicate this vision to the President/CEO</li> <li>• Evaluate and oversee how allocated resources are being used</li> </ul>	<ul style="list-style-type: none"> <li>• Allocate financial, staff, facilities, and any other needed resources to achieve this vision.</li> <li>• Ensure that the board receives regular feedback on how these resources are being used.</li> <li>• Seek the board's counsel</li> </ul>
<ul style="list-style-type: none"> <li>• Oversee management and organizational performance</li> </ul>	<ul style="list-style-type: none"> <li>• Bring the board timely information and requests</li> <li>• Communicate with candor and transparency</li> <li>• Be responsive to requests for additional information</li> </ul>
<ul style="list-style-type: none"> <li>• Approve or amend high-level organizational goals and policies</li> </ul>	<ul style="list-style-type: none"> <li>• Recommend goals and policies, supported by background information</li> </ul>
<ul style="list-style-type: none"> <li>• Make major strategic decisions – defined as those that might deviate from the strategic plan or that involve major new resource allocations</li> </ul>	<ul style="list-style-type: none"> <li>• Frame tactical decisions in the context of the mission and strategic vision, and bring the board well-documented recommendations and planning</li> </ul>
<ul style="list-style-type: none"> <li>• Establish appropriate committees with clearly provided guidelines and expectations</li> </ul>	<ul style="list-style-type: none"> <li>• Arrange committee meetings and their reports. Communicate these reports to the board</li> </ul>
<ul style="list-style-type: none"> <li>• Act as external advocates and diplomats in public policy, fundraising, and stakeholder/community relations</li> </ul>	<ul style="list-style-type: none"> <li>• Keep the board informed, bring recommendations, and mobilize trustees to leverage their external connections to support the organization.</li> </ul>

*Adapted from “Distinguishing Governance from Management”, Great Boards, Fall 2008; Barry S. Bader.*