

NONPROFIT CEO COMPENSATION FROM 2018 GUIDESTAR NONPROFIT ORGANIZATION REPORT (Sorted by Group Count)

JANUARY 2019 TREE FUND CEO SALARY: \$ 135,662

Data Set	Applicable Grouping	Budget Range	Count	Average	10th Percentile	25th Percentile	Median	75th Percentile	90th Percentile	JES Over 90th?
All Organizations National By Budget Size	N/A	\$1.0M to \$2.5M	19,459	\$ 117,118	\$ 56,808	\$ 75,840	\$ 101,000	\$ 139,547	\$ 194,250	No
All Organizations National By Budget Size	N/A	\$0.5M to \$1.0M	16,466	\$ 87,786	\$ 42,375	\$ 58,337	\$ 78,000	\$ 104,848	\$ 144,039	No
501c3 Organizations National by NTEE Major Group	Philanthropy and Grant-Making (Group T)	\$1.0M to \$5.0M	883	\$ 124,948	\$ 62,845	\$ 84,591	\$ 109,404	\$ 144,277	\$ 200,242	No
All Organizations State by Budget Size	Illinois	\$1.0M to \$2.5M	797	\$ 122,102	\$ 60,633	\$ 79,643	\$ 104,268	\$ 147,466	\$ 200,259	No
501c3 Organizations National by NTEE Major Group	Environmental Quality and Protection (Group C)	\$1.0M to \$5.0M	759	\$ 129,196	\$ 69,360	\$ 91,282	\$ 121,546	\$ 156,920	\$ 197,127	No
All Organizations State by Budget Size	Illinois	\$0.5M to \$1.0M	624	\$ 91,369	\$ 46,944	\$ 59,526	\$ 79,586	\$ 110,582	\$ 151,401	No
501c3 Organizations National by NTEE Major Group	Environmental Quality and Protection (Group C)	\$0.5M to \$1.0M	506	\$ 85,064	\$ 50,877	\$ 65,000	\$ 80,013	\$ 100,459	\$ 125,640	YES
501c3 Organizations National by NTEE Major Group	Philanthropy and Grant-Making (Group T)	\$0.5M to \$1.0M	413	\$ 80,409	\$ 40,550	\$ 55,033	\$ 74,000	\$ 95,600	\$ 127,463	YES
501c3 Organizations National by NTEE Centile Group	Philanthropy and Grant-Making: Fund Raising/Distribution (Code T30)	\$1.0M to \$2.5M	35	\$ 96,131	\$ 34,192	\$ 74,629	\$ 95,621	\$ 111,006	\$ 157,211	No
501c3 Organizations State by NTEE Major Group	Illinois: Philanthropy and Grant-Making (Group T)	\$1.0M to \$5.0M	33	\$ 128,609	\$ 78,475	\$ 104,359	\$ 124,860	\$ 150,000	\$ 184,436	No
501c3 Organizations National by NTEE Centile Group	Philanthropy and Grant-Making: Fund Raising/Distribution (Code T30)	\$0.5M to \$1.0M	31	\$ 82,024	\$ 37,118	\$ 50,388	\$ 82,879	\$ 95,306	\$ 117,583	YES
501c3 Organizations MSA by NTEE Major Group	Chicago-Naperville-Elgin: Philanthropy and Grant-Making (Group T)	\$1.0M to \$5.0M	21	\$ 139,213	\$ 98,292	\$ 111,666	\$ 129,675	\$ 176,823	\$ 201,361	No
501c3 Organizations State by NTEE Major Group	Illinois: Environmental Quality and Protection (Group C)	\$1.0M to \$5.0M	16	\$ 135,306	N/A	\$ 114,183	\$ 131,179	\$ 155,219	N/A	No
501c3 Organizations State by NTEE Major Group	Illinois: Environmental Quality and Protection (Group C)	\$0.5M to \$1.0M	14	\$ 82,562	N/A	\$ 65,688	\$ 72,784	\$ 99,340	N/A	Unavailable
501c3 Organizations MSA by NTEE Major Group	Chicago-Naperville-Elgin: Environmental Quality and Protection (Group C)	\$1.0M to \$5.0M	12	\$ 144,824	N/A	\$ 130,751	\$ 143,289	\$ 165,605	N/A	No
501c3 Organizations National by NTEE Centile Group	Environmental Quality and Protection: Fund Raising/Distribution (Code C12)	\$0.5M to \$1.0M	11	\$ 79,507	N/A	\$ 67,453	\$ 80,369	\$ 94,006	N/A	Unavailable
501c3 Organizations State by NTEE Major Group	Illinois: Philanthropy and Grant-Making (Group T)	\$0.5M to \$1.0M	8	\$ 83,156	N/A	N/A	\$ 59,996	N/A	N/A	Unavailable
501c3 Organizations National by NTEE Centile Group	Environmental Quality and Protection: Fund Raising/Distribution (Code C12)	\$1.0M to \$2.5M	7	\$ 125,255	N/A	N/A	\$ 125,000	N/A	N/A	Unavailable
501c3 Organizations MSA by NTEE Major Group	Chicago-Naperville-Elgin: Environmental Quality and Protection (Group C)	\$0.5M to \$1.0M	7	\$ 88,078	N/A	N/A	\$ 93,699	N/A	N/A	Unavailable
501c3 Organizations MSA by NTEE Major Group	Chicago-Naperville-Elgin: Philanthropy and Grant-Making (Group T)	\$0.5M to \$1.0M	0	N/A	N/A	N/A	N/A	N/A	N/A	Unavailable